

MODERN SLAVERY STATEMENT

TCM: Vince Merrick

A) ORGANISATION

This statement applies to Greener Options Ltd (referred to in this statement as 'the Organisation'). The information included in the statement refers to the financial year 2020.

OR

This statement applies to all companies within and associated to [(referred to in this statement as 'The Group'). The information included in the statement refers to the financial year 2020.

B) ORGANISATIONAL STRUCTURE Chris Bond director. Greener options limited. Unit 44, HARTLEBURY TRADING ESTATE NR KIDDERMINSTER WORCS, DY10 4J ENGLAND.

ENVIRONMENTAL SERVICES. TO INCLUDE ALL ASPECTS OF TOILET FRESHNERS WASHROOM SERVICES.

The labour supplied to GREENER OPTIONS LTD in pursuance of its operation is carried out in THE UK ONLY,

C) DEFINITIONS

GREENER OPTIONS LTD considers that modern slavery encompasses:

- Human trafficking.
- Forced work, through mental or physical threat.
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse.
- Being dehumanised, treated as a commodity, or being bought or sold as property.
- Being physically constrained or to have restriction placed on freedom of movement.

D) COMMITMENT

GREENER OPTIONS LTD acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. GREENER OPTIONS LTD understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

GREENER OPTIONS do not enter business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to GREENER OPTIONS LTD in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. GREENER OPTIONS LTD strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation GB ONLY.ALL REGIONS.

E) SUPPLY CHAINS various GB suppliers, we supply and receive in the GB only

To fulfil its activities, GREENER OPTION LTD main supply chains include those related to

F) POTENTIAL EXPOSURE

greener options ltd considers its main exposure to the risk of slavery and human trafficking to exist but relatively limited.

In general, the greener options ltd considers its exposure to slavery/human trafficking to be small it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

G) STEPS

greener options ltd carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

greener options ltd has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the greener options ltd has taken the following steps to ensure that modern slavery is not taking place:

REVIEW. SUPPLIERS CONTRACTS.MEASURES IN PLACE TO ASSESS THE POTENTIAL RISKS IN ITS SUPPLY CHAIN.UNDERTAKE IMPACT ASSESSMENTS.CREAT ACTION PLANS.ZERO TOLLERANCE IN PLACE.ALL NOW IN PLACE.

H) KEY PERFORMANCE INDICATORS

GREENER OPIONS LTD has set the following key performance indicators to measure its effectiveness in ensuring modern slavery is not taking place in the GREENER OPTIONS LTD or its supply chain constant monitoring

I) POLICIES

The greener options have the following policies which further define its stance on modern slavery see company documents.

J) TRAINING

The greener options ltd provides the following training to staff to effectively implement its stance on modern slavery see employer's handbook.

K) SLAVERY COMPLIANCE OFFICER

The greener options ltd has a Slavery Compliance Officer, to whom all concerns regarding modern slavery should be addressed, and who will then undertake relevant action with regard to the greener option's ltd obligations in this regard.

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2015 and will be reviewed for each financial year.

Date of approval 04.02.2025

Signed... *VMerrick* Technical Compliance Manager

Review Date: 04.02.2025